

South Zone Community Gardening Association (SZCGA)

Issue: Appeal Process Regarding Termination of Gardening Privileges with the SZCGA

Background: For the benefit of all gardeners, the SZCGA wishes to maintain reasonable standards with respect to weed and grass control in its rented garden plots. The Garden Use Agreement sets an expectation that gardeners will maintain their plots reasonably free of weeds and grass. It outlines a process of written notifications to renters when there is deemed to be an issue with weeds and grass that requires remediation. A group of volunteers referred to as the South Zone Community Garden Patrol administers the inspection and notification process.

The written notifications may lead to a "Second and Final Notice", with a warning that failure to comply will result in termination of garden privileges with the SZCGA. In a small number of cases, renters fail to comply with the notifications and warning. As a consequence, their gardening privileges are terminated. There is presently no appeal process for the decisions of the SZCG Patrol.

Proposed Policy:

- The SZCGA may, at any regular or special meeting of the Board, consider an appeal of the SZCG Patrol decision to terminate the gardening privileges of a renter;
- the members of the Board, sitting as a committee of the whole, will serve as the appeals committee;
- a gardener whose privileges have been terminated must notify the SZCGA in writing (via email or another medium) that they wish to appeal the decision to terminate their gardening privileges;
- the gardener will be invited to submit in writing any information or documentation that supports their appeal;
- a member of the SZCG Patrol will present to the appeals committee the information which led to the decision to terminate the renter's gardeners privileges;
- the renter who is appealing the termination of their gardening privileges shall not be present for the appeals committee's deliberations and decision;
- a simple majority vote of the members of the appeals committee will determine the outcome of the appeal;
- the decision of the appeals committee shall be final and binding.

Motion: To approve the proposed policy for appeals of a decision to terminate the gardening privileges of a renter with the South Zone Community Gardens Association.

Moved: Ken

Seconded: Darlene

Decision: