

SZCG Policy RE: Payment for Board Members

The South Zone Community Garden is managed by a volunteer Board. Some of the goods and services required for the garden's operation are purchased; others are donated or provided by volunteers. The Board has determined that:

- Board members and other volunteers will be reimbursed for out-of-pocket expenses related to garden operations, such as supplies, gasoline and machinery parts.
- Board members or other volunteers will not be reimbursed for services that are normally provided by volunteers, such as regular grass cutting, treasurer and secretary functions, weed patrol, and staking.
- Board members or other volunteers will be reimbursed for services that are or would be normally purchased from others, such as rototilling of unused plots, flood prevention, and garbage removal provided:
 - The reimbursement will not exceed market rates.
 - The person is competent to do the work.
 - The reimbursement is approved by the Board in advance.

Approved by the SZCG Board August 18, 2105.